



## Executive Pay Report to 31 August 2022

The Academy Trust Handbook 2022 requires academy trusts to publish on their websites the number of employees whose benefits exceeded £100k, in £10k bandings, as an extract from the disclosure in its financial statements for the previous year ended 31 August.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

In the case of employees who are trustees, their salary and other benefits must also be disclosed in £5k bandings in the trust's financial statements, as set out in the model trustees' remuneration note in the Academies Accounts Direction. To meet this requirement, the below information has been extracted from the Trust's annual accounts for 2019-2020. Higher Paid Staff within Evolution Academy Trust The number of employees whose employee benefits (excluding employer pension contributions) exceeded £100,000 was:

Band	2022	2021
£100,001 - £110,000	1	
£110,001 - £120,000		
£120,001 - £130,000	1	
£130,001 - £140,000		1
£140,001 - £150,000	1	

### Employees who are Trustees within Evolution Academy Trust

There are no employees of Evolution Academy Trust who are also Trustees.